



July 25, 2023

MEMORANDUM FOR: Robert Santos
Director
U.S. Census Bureau

FROM: Arthur L. Scott, Jr.
Assistant Inspector General for Audit and Evaluation

SUBJECT: Evaluation of U.S. Census Bureau Workforce Recruitment, Hiring,
and Retention (#2023-457)

We are initiating an evaluation of the U.S. Census Bureau's (the Bureau's) workforce recruitment, hiring, and retention. Our objective is to evaluate the effectiveness of the strategies the Bureau uses to support its recruitment, hiring, and retention of employees in mission-critical positions.

We have scheduled an entrance conference for July 31, 2023, at which time we will discuss in further detail the specific nature of our evaluation—including our objective and scope, time frames, and any potential requests for data. If you have any questions about this evaluation, please contact me at (202) 577-9547 or Terry Storms, Division Director, at (202) 570-6903.

We thank you in advance for your cooperation during this effort.

cc: Laura Furgione, Chief Administrative Officer, Census Bureau
Veronica LeGrande, Chief, Human Resources Division, Census Bureau
Colleen Holzbach, Program Manager for Oversight Engagement, Census Bureau
Corey J. Kane, Audit Liaison, Census Bureau
Kemi A. Williams, Program Analyst for Oversight Engagement, Census Bureau
Ken White, Audit Liaison, OUS/EA
MaryAnn Mausser, Audit Liaison, Office of the Secretary